

April 4, 2014 ♦ Wheat Ridge Recreation Center ♦ Wheat Ridge, Colorado

## ***AGENDA***

**8:00am Registration, Coffee, Networking**

**8:45am Welcome and Opening Remarks**

**9:00am *It's Amazing? It's Accountability!***

**Kate Culligan, M.Ed**

Career Turnaround Coach

Have you ever had to work late or reschedule a meeting because someone else on the team showed up without having done what they were supposed to do? Have you been guilty of the same offense? On the flip side, have you been on a project team where goals were met on time and the process was more pleasure than pain? The difference in these two teams is a result of one powerful word - ACCOUNTABILITY!

It's amazing, right? This principle inspires one to move away from the blame game and take ownership of issues even with the inevitable "too much to do with not enough time" dilemma. Failure to do what was promised (execution failures – by ourselves or others) can exacerbate time restraints and negatively impact performance and results. Contrary to what many believe, people actually do not mind being held accountable. A sense of pride in one's work and in oneself generally emerges when one follows through on a task or commitment.

**10:45am *Maximize Engagement at Work – Your Own and Other's***

**Evan Roth, Executive Coach**

Roth Consultancy International, LLC

How do we get anything done when only 30% of today's workforce is "engaged", leaving the remaining 70% disengaged, or even disruptive? Research shows that engaged team members distinguish themselves through discretionary effort, increased productivity and contributions to enhanced morale. Conversely, disengagement impairs productivity and damages relationships. Leaders need to recognize when they or their teammates are fulfilled by their work (or not), and to build or sustain that engagement, as needed.

**12:00pm Lunch and Networking**

**12:45pm *Thriving in the 21<sup>st</sup> Century Workplace: Capitalizing on Generational Assets***

**David Remson**

Triangle Consulting

For the first time in history four generations are working side by side in most organizations. A fifth is not far behind. This presents the unique challenge to achieve maximum productivity, efficiency and employee engagement while avoiding generational culture clash. This workshop focuses on practical strategies for capitalizing on all of the assets each generation brings.



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\*With offices in Colorado, Wyoming and New Mexico, in addition to four other states in the Mountain West, the attorneys at Holland & Hart have deep experience in natural resources, environmental compliance, energy, project development and business law, with particular knowledge and understanding of the people and landscapes of the western United States.

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