

Leadership Is For Everyone 2012

Leadership Development and Networking Event

April 13, 2012

Lone Tree Arts Center ♦ City of Lone Tree, Colorado

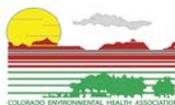
Heidi Brinkman, Ph.D. - Biography

Heidi Brinkman, PhD is President of BCI, a management-consulting firm specializing in individual, team, and organizational effectiveness. She is former Academic Director of Leadership Programs for The Institute of Executive and Professional Development, Daniels College of Business. Heidi was a Clinical Professor/Lecturer in the department of management at Daniels for 10 years. She continues her affiliation as an adjunct professor. Her work centers on research, training, coaching, and development with subject matter expertise in interpersonal and organizational communication, conflict resolution, business writing and presentation, and human resource management.



Heidi received a B.A. in Communication from the University of Colorado, Boulder, and a Ph.D. in Speech Communication, with an emphasis in organizational communication from the University of Denver. Dr. Brinkman has been serving as a corporate coach, consultant and trainer, as well as teaching courses at the University of Denver in communication and management for 15 years. She has conducted assessments, designed programs, facilitated workshops and change efforts, and given presentations and seminars for major corporations.

Dr. Brinkman has authored several journal articles, book chapters and conference papers on diversity and the influence of culture, gender and age on communication. She has co-authored a book chapter on conflict resolution. Her doctoral dissertation, nominated for the Mary McKinney Ware Excellence Award, addresses diversity in the work place. The extensive project included the development of the Diversity Survey, an assessment tool for measuring the effectiveness of an organization's diversity management.



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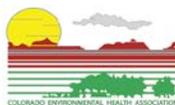
Kierston Howard, M.S. – Biography

Kierston Howard has been in the role of change agent for the majority of her career. Currently the Performance Improvement Manager at the Colorado Department of Public Health, Kierston is leading the agency's implementation of Lean and coordinating with the governor's office and other state agencies in the statewide roll out of Lean.



Kierston received her Bachelor's degree in Biology at the University of Scranton. She then received her Master's in Evaluative Clinical Sciences at Dartmouth College, under the wings of health care improvement gurus Paul Batalden, co-founder of the Institute for Healthcare Improvement (IHI) and Eliot FISHE, nationally renowned researcher in Evidence Based practice. She went on to work for the National Center for Patient Safety at the VA facilitating national improvement initiatives and researching success factors to health care change management.

Whether facilitating a large group on a major project or on the sidelines cheering individuals in a race, Kierston has always enjoyed supporting others on their journey to achieve their goals.



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Effley N. Brooks III, MBA – Biography

Effley Brooks is President of Tiger Bee Consulting, LLC a company that he started in order to expand his opportunities in working toward positive social change. Effley specializes in leadership development workshops and seminars. He holds a Bachelor of Science in Business Administration and a Master of Arts in Business Administration. He is also certified in two models of Emotional Intelligence: Mayer-Salovey-Caruso Emotional Intelligence Test (MSCEIT) and the BarOn EQ-i. He is also certified in the Intercultural Development Inventory instrument (IDI)- a developmental model of intercultural sensitivity.



Effley Brooks honed his public speaking and motivational talents through his work in the non-profit industry. During his tenure as program director for the Shaka Franklin Foundation For Youth, a youth suicide prevention organization, Effley became one of the most sought after speakers on teen suicide prevention in Colorado. In addition, Mr. Brooks has been the keynote speaker at graduations, as well as national and international conferences. He has also appeared as a guest on local television talk shows and the local news.

Effley has acted as Master of Ceremony at PeaceJam conferences throughout the United States and in South Africa. Mr. Brooks has also conducted workshops on communication, suicide prevention, and story telling at the PeaceJam conferences. He has had the honor of sharing the stage with inspiring individuals such as Archbishop Desmond Tutu, Jose Ramos-Horta, Dr. Oscar Arias, Jody Williams, Willie O'Ree, Betty Williams, and Rigoberta Menchu Tum.

Through his work with the Spring Institute for Intercultural Learning, the Anti-Defamation League, NHL/USA Hockey Diversity Task Force, Tiger Bee Consulting, LLC, and other local and national organizations, he has facilitated workshops on intercultural sensitivity and development for corporations, government agencies, universities, and schools.

Effley's achievements have been recognized by honors and awards from Denver Mayor Wellington Webb for "fighting hate and discrimination and endeavoring to make Denver a Safe City;" Human Rights Award 2000 from the Cherry Creek Diversity Conference for promoting the ideals of peace and understanding to the youth of Colorado; from the Colorado School Counselor Association for "Outstanding Service," and from the Contemporary Learning Academy for his volunteer work and commitment to children.

Effley Brooks is a core faculty member of the Regional Institute for Health and Environmental Leadership (RIHEL).

Effley uses humor, personal experiences, story-telling, and poetry in his messages to inspire others.

